



**WELCOME YOU**

*TO*

**the temple of  
learninig**

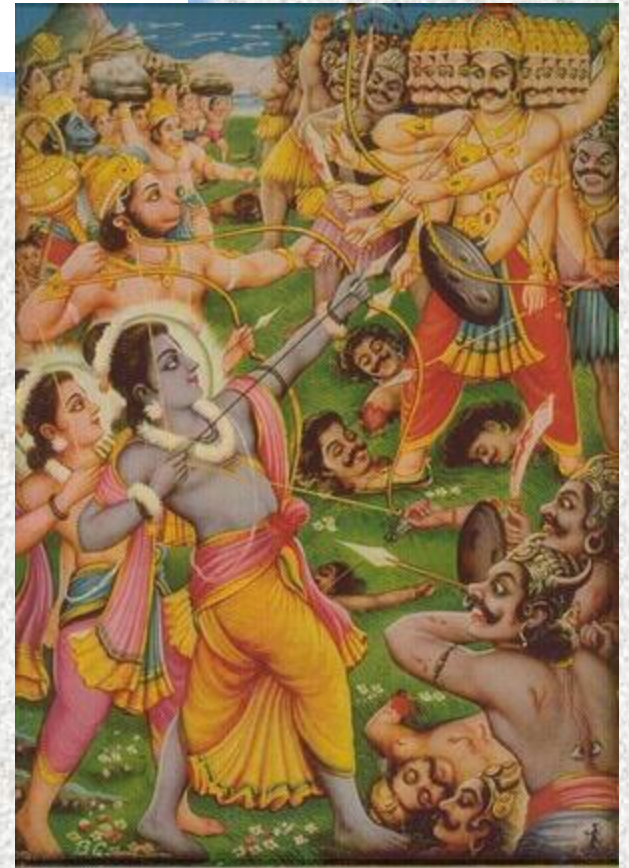
**I welcome u**



**To be the  
successful**

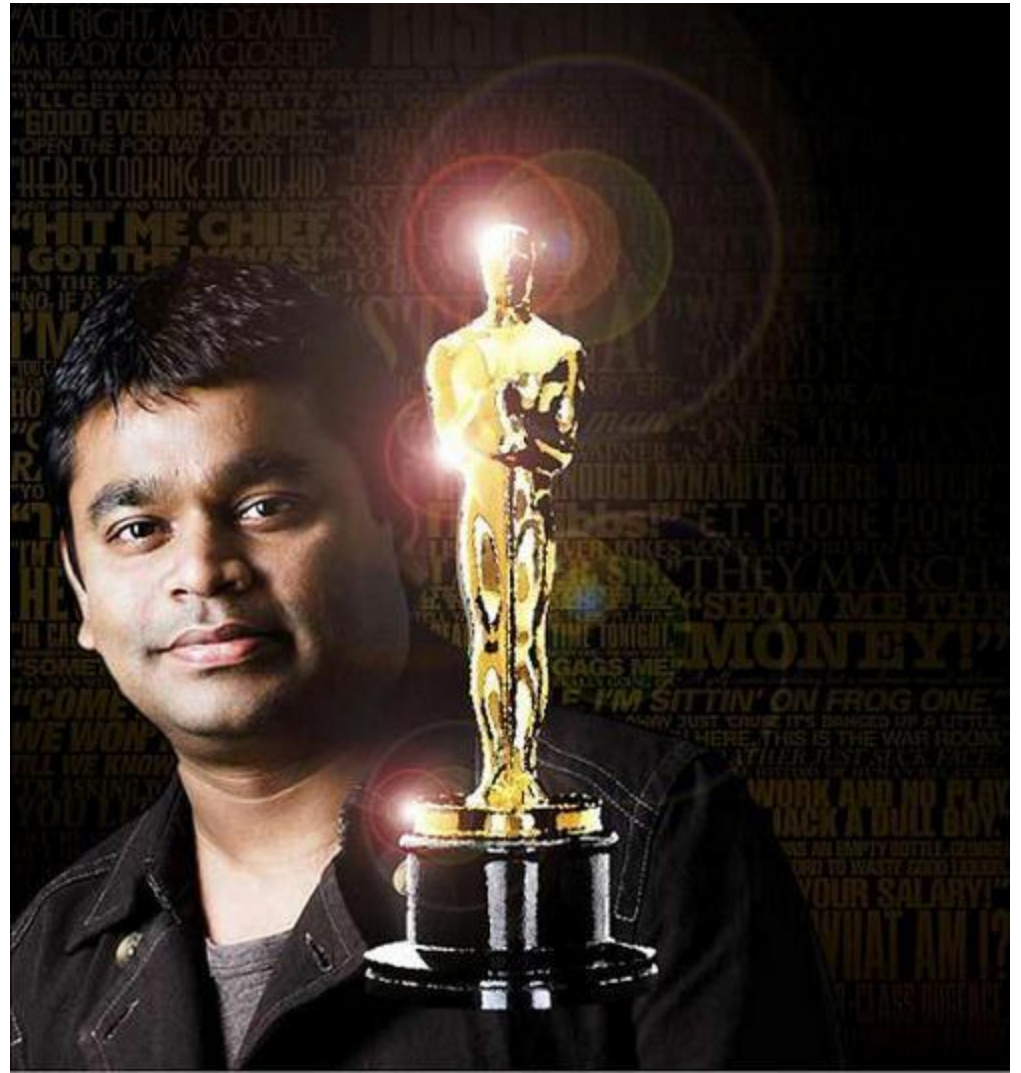
**TEAM**

From times immemorial...  
down the centuries, through  
the ages only teams were  
functioning and winning





# Individuals do good things







**Small teams do better things**

# BIG TEAMS DO GREAT THINGS



## TEAMWORK

*When the best and the brightest come together, the possibilities are endless.*

**For global operations**  
**For expansions**  
**For diversifications**  
**For a great Vision**  
**Growth, Revenue, Returns**



**‘TEAM’ IS A MUST**



# **BIG GATHERINGS ARE NOT TEAMS**



**They are only crowds**

**CEO may have extra ordinary ideas**



**But only TEAM has to perform**



**Be clear, its only TEAMS  
That can achieve extra ordinary  
Things & Great Vision**



# Successful teams have



# SUCCESSFUL QUALITIES



**SPECIFIC GOAL**

# CLARITY OF EXPECTATIONS

**CLA**  **RITY**





# Vision, Mission

Vision  
Mission  
& Values



**VISION & MISSION**



**Communication**



# Collaboration

## Collaboration Life-cycle





# Co-ordination





# Cultural Change

# commitment

## OUR COMMITMENT TO YOU

1. Provide proactive ideas and solutions
2. Senior team review and involvement on all projects
3. Attention to details and quality control
4. Fast, reliable service
5. Fair pricing
6. Creative product that exceeds expectations

We believe our success depends on your success.  
When our clients win, we win.

**IT'S THAT SIMPLE.**

# Why teams work ?



**Teams initiate change**  
**Best assets formation**



# Why teams fail ?

**Individual irresponsibility**  
**Sharing recognition**  
**Credit to the concerned**  
**Lack of monitoring**  
**Lack of leaders & vision**  
**Only routines, not goals**  
**Lack of seriousness**  
**Lack of communication**



# How to make a team succeed ?



**Pls spend 30 Minutes a day**





- Plan
- Inspire
- celebrate



# Solve the problems

- Write
- Share
- Discuss



- ❖ See
- Own
- Solve

# Don't fall into the trap



**Don't debate countless hours  
To make decisions**

**Reduce confusion**  
**Increase participation**



# Team requires a powerful leader





**so after discussions and debates  
Entrust to a powerful leader and  
Sincerely follow him ...**

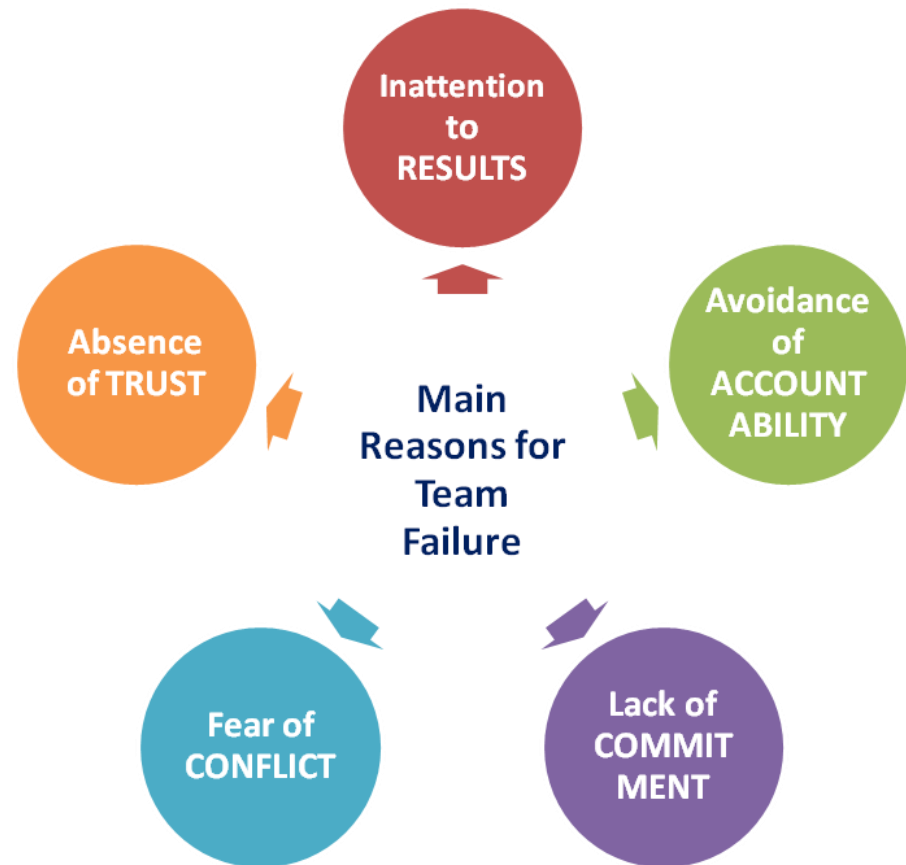


**Pls don't allow him to fail**

**Still, if the leader is unable to perform,  
Gracefully transfer the baton, because  
TEAM should be successful**

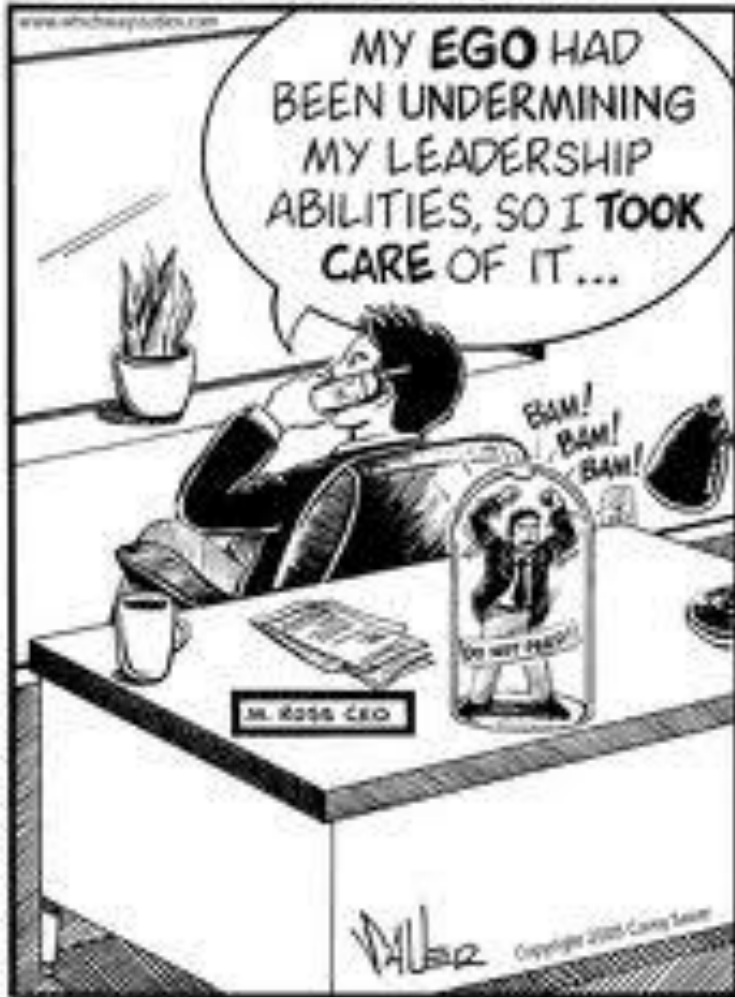


# Failed teams r suffering from



# ego

## GearWorld by Corey Sauer





# insecurity



# Lack of direction



# Lack of execution



**So, don't become a caterpillar**





# Become a butterfly



# Understand the team spirit



# Reduce paper work



# Increase field work

# Adopt systems, discipline

## Management Leadership Code

### Efficiency Competencies



- Management Mastery**
- Assignment**
- Negotiation**
- Achievement**
- Generation**
- Execution**
- Measurement**
- Enlistment**
- Navigation**
- Team Build**

### Effectiveness Competencies



- Long Term Vision**
- Excellence**
- Advance Planning**
- Direction**
- Empowerment**
- Responsibility**
- Service Sacrifice**
- Humility**
- Influence**
- Passion Perseverance**

**IF  
NOT  
NOW  
WHEN?**



These are the requisite competencies that a high performing management leader have to learn and practice



**Ur growth depends on ur firm success**



**Ur firm depends on ur TEAM**



SO,  
INSPIRE  
CELEBRATE  
WORK  
ROLE MODEL  
INNOVATE



Because,

Its ur firm, ur success and ur life

Understand only TEAM can make all these things successful

**Ur contribution**  
**Ur job satisfaction**  
**Ur systems knowledge**



**Can make a real difference in ur**  
**TEAM**



**Ur talk**  
**Ur walk**  
**Ur dress**  
**Ur work**  
**Ur skills**  
**Ur dedication**



**Can inspire the TEAM**

# Ur TEAM achieves



## BEYOND UR DREAMS

**Be positive**  
**Be focussed**  
**Be enthusiastic**  
**Be committed**  
**Be vision oriented**  
**Help people develop**  
**Communicate**  
**Celebrate**  
**Control**  
**Monitor**  
**Redesign**  
**Allow creativity**  
**Be encouraging**  
**Refine & achieve**



**With teams**



# GREAT DREAM

## Ten keys to happier living

- GIVING**  Do things for others
- RELATING**  Connect with people
- EXERCISING**  Take care of your body
- APPRECIATING**  Notice the world around
- TRYING OUT**  Keep learning new things
  
- DIRECTION**  Have goals to look forward to
- RESILIENCE**  Find ways to bounce back
- EMOTION**  Take a positive approach
- ACCEPTANCE**  Be comfortable with who you are
- MEANING**  Be part of something bigger

Put every member of the team  
Incharge of something



# use technology & Be connected



# Use individual strengths



**Don't bother just to be better than your contemporaries or Predecessors. Try to be better than yourself**

**some of the greatest pleasures in life  
are doing what people say you cannot do**



**Co inspire**

**Enjoy team leadership**  
**Enthuse teams**  
**Be a great leader**  
**Think beyond success**  
**Great direction finder**



**Think the unthinkable**  
**Achieve the unachievable**



# be a winner in

person,  
Profession  
family and  
society



# VIJAYEE BHAVA



All the best

Thank you



[mohangandhi123@rediffmail.com](mailto:mohangandhi123@rediffmail.com)



**P.M.K. GANDHI**  
**Consultant Trainer**

**98484 40685**

**92913 97703**